

**Palomar Unitarian Universalist Fellowship
Board Meeting
December 9, 2014**

Telescope Deadline: December 15, 2014

Chalice Lighting (Misty) Peace... 2 min
Check-In: 10 min
Call to Order: 6:52 PM
Members Attending: Reverend Beth, Dave, Tim, Jon & Misty
Absent: Marj

Guest(s) Attending: Eileen Maurer (hands of peace mural): Eileen proposing a Mural for Hands of Peace here at the fellowship. Mural Artists would work with Hands of Peace to create the Mural and the Kids would come and paint it in. Would like the Mural on the outside walls of the fellowship building. Congregation will probably need to have some say so but ultimately Artists/Hands of Peace/kids have final say. Trying to build a bridge for underprivileged kids and their communities. Eileen to contact Tania Yager from All Souls and will come to January Board Meeting with update.

Approval of prior Board Meeting minutes: Jon motioned to approve, Dave 2nd... all in favor, motion granted. 2min

Review of Current Agenda: Accepted as is, no changes or additions 2 min

Written Reports: (Discussion by exception only)

- *Religious Education:* Received by Kathleen
- *Minister's Report:* (quarterly)

Verbal Reports:

Finance Report, attached. (Tim): Tim notes finances were down this past month. Tim speculated folks out of town so pledges not coming in as previous months. The Auction Committee projected a firm estimate of \$7,000 income from this year's auction. This is only 70% of the amount anticipated in this year's budget. Need other fund raising to make up the extra 3,000.00 we anticipated from Auction. Originally anticipated \$16,000.00 - \$17,000.00 in fund raising.

Board Goal: Financial Flourishing: (Tim & Jon) Different ideas discussed about Fund Raising... Reverend Beth talked about Auction Committee needs to start planning earlier in the year. She also went on further to talk about stewardship and making it understood to the Congregation that in order for us to flourish they need to take ownership of this Fellowship and help take part in continual Fund Raising.

Old Business:

- *Bequests* (Tim & Jon) : Tim is separating Bequests from general funds to keep track of them separately. Need to get written report from Al Cox on the Kitchen Re-model and Labyrinth. Tim brought samples of divestment companies for our stocks/funds. Discussion ensued about divesting from fossil fuels entirely. Discussion ended with a vote. Dave made a motion to keep funds in current investments, Jon second the motion. Final vote..... yes = 3 No=1 Abstention=1. Motion approved.
- *Strategic Planning Update:* (Reverend Beth) Struggling to find a time to meet... will be doing cottage meeting with congregation and attending ccat. They identified main goals/global ends. Will have someone other than Reverend Beth talking to the Board.
- *Communications Committee Update:* (Dave) Moving along via emails and will be meeting Friday to discuss takeover of web site. Chris Miller has stepped down as web master and Dave and Frank Paynter will take this position over.

Board Goal; Congregation Communications: (Dave) See above.

- *Plaque in Sanctuary for Light Sculpture (update):* Tabled
- *January Congregational Meeting – State of the Fellowship 1/25/15, Agenda:* Tabled to next month.

New Business:

- *Plate Share Nominations:* No nominations so far. Reverend Beth will announce to Congregation again this coming Sunday. Board will vote via email on this once we have nominations.

Board Goals:

- *Nominating Committee Restructure update:* (Misty) Tabled
- *Policy & Procedures update:* (Marj) Tabled

Announcements: None

Next Meeting: January 13, 2014

Executive Session: None

Adjournment: 8:54 PM

**DRE Board Report
November 2014**

Attendance

	<u>11/2</u>	<u>11/9</u>	<u>11/16</u>	<u>11/23</u>	<u>11/30</u>
First Service:					
Nursery	12	9	11	9	9
Explorers 1	7	10	14	4	8
Explorers 2	0	3	3	4	4
Middle School	1	0	3	3	1
Totals:	20	22	31	20	22
Second Service:					
Nursery	3	6	3	0	9
YRUU	N/A	8	12	8	8
Totals:	3	14	15	8	17
Sunday Totals:	23	36	46	28	39

Owl Program:

We will be offering an OWL program here at Palomar for 8th and 9th graders starting in January. We will be teaming up with Pilgrim UCC and also be having youth from Chalice attend. A Senior High OWL program will also be starting this Winter/Spring, off site accommodations are still being made for these classes which will happen more in an intense weekend retreat format.

Christmas Eve Pageant:

The first meeting for the pageant is happening this Sunday December 7th during second service. All interested youth and family have been asked to attend, if they are interested in being involved.

Youth Justice Service Project:

The children and youth have decided that they would like to create Blessing Bags that can be taken to homeless shelters for the winter months. These Blessing Bags have things like soap, toothpaste, toothbrushes, floss, socks, nail clippers, hand warmers, To Go food items, gift cards for food, water bottle, cards..etc. We will put out a call to the congregation to get items for these bags and then hopefully deliver them to shelters in January and February.

**Finance Director's
Report to the Executive Board
December 9, 2014**

The November Budget Report and Balance Sheet showing balances as of 12/08/2014 accompany this report.

Total income for November was only 75% of the amount budgeted, down from 94% in October, 95% in September and 86% in August, but better than the 70% in July. Income for the first five months of this year was 85% of the budgeted amount, down from the 90% received in the first four months.

Expenses in November were 100% of the amount budgeted, this figure was 82% in October, 86% in September, 111% in August and 84% in July. Expenses for the first five months of the year were 95% of the amount budgeted, up from 89% for the first four months.

Pledge income was only 72% of the anticipated amount in November, down from 96% last month. The total for the first five months is 85% of the amount budgeted, the same as the figure for total income, and about the same as the 88% received during the first four months.

There will be five deposits in December, and the holiday period may improve our income figures next month. Also, quarterly statements will be sent out in January and they often serve as a reminder to people to catch up on their pledges.

The Building Fund remains at \$122,712.03 which includes \$7,712.03 in checking and \$115,000.00 in TICRX shares (market value as of 12/05/2014 is \$125,910.67).

Assets in the General Fund include:

Wolcott Bequest:	\$32,735.00
Savings Interest in Reserve:	20,745.85
General Discretionary Fund:	15,649.54
Vonnamme Bequest:	12,958.64
Building Reserve for Repairs:	7,410.96
Landau Bequest	25,000.00

These funds and all other Board Designated Accounts include \$99,555.54 in savings, \$7,712.03 in checking, and \$36,543.75 in our Chase investment account (market value is \$51,465.24 as of 12/08/2014).

Soon, we will be tracking the Wolcott Bequest and the Vonnahomme Bequest separately and they will be in long-term investments. Hopefully I can create a separate “Endowment Fund” for them in PowerChurch, so they won’t appear to be part of the General Fund in our reports.

Both Caroline and Kathleen have been successfully enrolled in the retirement program, and payments for both are up to date.

David has succeeded in getting Linda access to PowerChurch, but she is still trying to get access to both printers. There are times when other people are in the office at the same time, and it would be good if two people could print things at the same time.

I am continuing to work through the self-audit process, with much appreciated assistance from current and past Fellowship leadership and the staff.

As of December we have completed our obligation to reimburse the Big Tree Little Preschool for one half of the agreed-upon improvements they have made since 2012. I told Rebecca Cook, the owner, that after the November payment we still owed a credit of \$190.77. I told her that the Board had agreed to accept one more payment of \$1,330.00 in December, but they could pay the exact amount of \$1,339.23 if that would be better for their records. Their December payment was for \$1,339.00, and payments for the remainder of the year will be \$1530 each month. This will result in a total of \$17,169 for the year, 105% of the \$16,360 that was budgeted.

Respectfully submitted,

Tim Peirce
Finance Director